

KYKZ(FM), KKGB(FM), KBIU(FM), KQLK(FM), KAOK(AM), KXZZ(AM)
EEO PUBLIC FILE REPORT
September 16, 2011-January 31, 2012¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	2, 5-12	6
KQLK Program Director	1-3, 6, 9-12, 14	3
General Sales Manager	2-3, 5-12	6

¹ On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. *See Existing Shareholders of Cumulus Media, Inc., et al.*, 29 FCC Rcd. 12956 (2011). As a result, the timeframe for this report is an abbreviated one, beginning on September 16, 2011 and terminating on January 23, 2012, pursuant to the FCC's grace period policy.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	urbaninsightcom	N	2
2	Internal Posting	N	1
3	www.allaccess.com	N	4
4	American Press PO Box 2893 Lake Charles, LA 70602 337-494-4000	N	0
5	On-Air Announcements (<i>all SEU stations</i>)	N	4
6	Employee Referral	N	3
7	Cumulusjobs.com	N	0
8	Station Website Posting (<i>one or more SEU stations</i>)	N	1
9	McNeese State University P.O Box 90780 Lake Charles, LA 70607 (337)475-56112 Mary Eason meason@mcneese.edu	N	0
10	Sowela Tech College 3020 J. Bennet Johnson Lake Charles, LA 70601 Gray Little Gray.Little@sowela.edu	N	1
11	Calcasieu Workforce 4250 5 th Ave. Lake Charles, LA 70607 (337) 478-2936 Gwen Guillory	N	0
12	Grambling State University PO Box 629 Grambling, LA 71245	N	0
13	www.allaboutcountry.com	N	0
14	Job Fair	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			16

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	<i>No recruitment initiatives were performed during this abbreviated reporting period.</i>	